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FFI Practitioner: Curated Articles from the 2020 FFI Fellows

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From *FFI Practitioner*

FFI Fellows represent the highest level of professional designation within the organization. They demonstrate ongoing expertise and commitment to the field of family enterprise. This week, we are pleased to share a selection of recent articles written by members of the 2020 class of FFI Fellows.

To be eligible for Fellow status, individuals must complete an FFI Advanced Certificate, be an FFI member for ten years, and present at an annual conference or be published in *Family Business Review* or *FFI Practitioner*.

Click here to view the complete list of FFI Fellows.

"Advising Business Families in Asia: Starting the conversation on generational transition with the Six Buckets Exercise"

by Thomas Ang

Thomas Ang, FFI Fellow, is the Head of Family Office Services Asia Pacific at Credit Suisse. He has more than thirteen years of experience working with business families across Asia Pacific to identify and address issues regarding generational transition of business and wealth, including the setting up of family offices, the drafting of the family's constitution, and the implementation of its governance framework. Thomas specializes in family governance and in the development of transition roadmaps for large, multi-generational business families and Mandarin-speaking families. He can be reached at thomas.ang@credit-suisse.com.

"Understanding the Complexities of Mental Incapacity When Advising Family Business Owners"

by Patricia Annino

Patricia M. Annino, FFI Fellow, is an attorney with Rimôn, P.C. in Boston. A former member of the FFI board of directors, a founding member of the 2086 Society, and a frequent contributor to *FFI Practitioner*, she has been voted by her peers as one of the Best Lawyers in America, Estate Planner of the Year and EuroMoney's "Best in Wealth Management — USA." She can be reached at patricia.annino@rimonlaw.com.

“Commentary #4 on Professionalizing the Business Family (A research report sponsored by the FFI 2086 Society)”

by Fabian Bernhard

Fabian Bernhard, PhD, FFI Fellow, is an associate professor of family business and part of the Family Business Center at EDHEC Business School in Paris, Lille, and London. He is also a research fellow for family business at the University of Mannheim in Germany and previously was at Stetson University in Florida. He is the recipient of several honors and awards for his work, including the 2011 FFI Best Doctoral Dissertation Honorable Mention for “Psychological Ownership in Family Businesses,” which was later published in book form. He is a member of the FFI board of directors, and since 2014 he has been serving on the editorial review board of the *Family Business Review* (*FBR*). He can be reached at fabian.bernhard@edhec.edu.

“Case Study: The Seibu Group – The fall of the Seibu Empire”

by Morio Nishikawa

Morio Nishikawa, FFI Fellow, is the chairman of Yokohama Consulting Co., Ltd, a consultation company for family business, and he provides consultations to many companies as an independent director and advisor. He completed the Advanced Management Program (AMP) at Harvard Business School and is the author of the book “Conditions of A Successful Family Company.” For many years, he was the leader for both Consumer (B2C) and Professional (B2B) Divisions at S.C. Johnson, a renowned global family company. Morio can be reached at morio.n@yokohamaconsulting.com.

"Personal Life Crisis: How it can affect leadership in the Family Enterprise"

by Steven Rolfe

Steven S. Rolfe M.D., FFI Fellow, is the Managing Principal of Rolfe Advisory LLC. and is a physician, psychiatrist, and psychoanalyst who specializes in advising leaders and family enterprises who are confronting and deeply impacted by personal life crisis. He can be reached at srolfe@rolfeadvisory.com.

"Diary of a Family Enterprise Advisor"

by Ruth Steverlynck

Ruth Steverlynck, FFI Fellow, is a founding partner of Your Family Enterprise and works as a private consultant to high net worth and ultra-high net worth families. She has an international background in law, dispute resolution, education, and governance, and her particular area of expertise is the arena of inherited wealth. Ruth lives in West Vancouver, Canada and can be reached at ruth@yourfamilyenterprise.com.

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